



# CONFERENCE PROGRAMME

**The role of the third sector in the criminal justice system**

Date: 12th May 2026 | Venue: The Abbey Centre, 34 Great Smith St, London SW1P 3BU

**catch  
22**

Time	Location	Event	Speakers
09:15 - 10:00	Garret Anderson Room (floor 1)	<b>Registration &amp; arrivals</b> Arrive, collect your lanyard from the Garret Anderson Room and settle in. Tea and coffee will be available in the Parker Morris Hall.	
10:00 - 10:05	Parker Morris Hall (floor 1)	<b>Welcome and housekeeping</b>	Matt Randle, Catch22
10:05 - 10:10	Parker Morris Hall (floor 1)	<b>Performance of original song</b> Catch22 (Next Steps)	Romeo Sierra (aka Rich)
10:10 - 10:20	Parker Morris Hall (floor 1)	<b>Opening address</b>	Andy Canniford, Catch22
10:20 - 10:45	Parker Morris Hall (floor 1)	<b>Keynote Speeches</b> from Stephanie Roberts-Bibby, CEO of the Youth Justice Board, and Martin Jones, HM Chief Inspector of Probation	Stephanie Roberts-Bibby, Youth Justice Board & Martin Jones, HM Chief Inspector of Probation
10:45 - 10:55	<b>Move to breakout rooms – choose one</b>		
10:55 - 11:40 Breakout sessions  45 min Seminars	Booth Room (floor 3)	<b>Place Based Delivery: Building Locally Integrated Justice Services</b> What does genuinely joined-up local justice delivery look like? This session draws on practical models where VCSE organisations, probation, victim services and local authorities are sharing space, data and decisions – and explores what makes that collaboration actually work.	Elizabeth Booker, Catch22 Jason Turner, Catch22 Tom Horton, Grand Avenues Sarah Home, Willowdene
	Parker Morris Hall (floor 1)	<b>Catch22 Collaboration Studio: Understanding how we create the conditions to co-create, co-design and co-produce</b> This session explores meaningful collaboration with people who have lived experience and what separates it from tokenism. It will showcase Catch22's Collaboration Studio, a programme co-designed with Judah Armani. It offers practical insight into creating collaboration that is ethical, impactful, and genuinely valued by everyone involved.	Stephanie Cavaco-Cox, Catch22 Judah Armani, Public Service Design Practise Carl Cobin, InHouse Records Lauren Bryan, Transform Your Training Jess Hart, Catch22
	Garret Anderson Room (floor 1)	<b>Collaborating for Impact: VCSEs as Social Value Partners in the Justice System</b> This session offers a practical guide to how social value works within public sector commissioning, and how voluntary sector organisations can evidence their contribution to strengthen their role as social value partners.	Melissa Milner, Catch22 Stewart Holdsworth, Catch22 Ed Lang, Social Value Portal Mollie Green, Mitie Foundation Dr Tom Davies', London's VRU
	Ashley Cooper Room (lower ground floor)	<b>Violence Reduction: Breaking Cycles of Harm in Custody &amp; Community</b> This session takes a cross-sector look at violence reduction across custody and community settings – drawing on lived experience, frontline practice, and learning from the London Prison Violence Reduction pilot to explore what works, where the gaps are, and how voluntary sector and statutory partners can tackle cycles of harm together.	Joe Raby, Catch22 Megan Prendergast, Catch22 Tom Dodsworth, MOPAC Stuart Firth, HMP Wandsworth
11:40 - 11:55	<b>Move to breakout rooms – choose one</b>		
11:55 - 12:40 Breakout sessions  45 min Seminars	Booth Room (floor 3)	<b>Children &amp; Young Adults: What does a transformed system look like?</b> Early intervention works best when voluntary sector organisations are trusted, resourced and genuinely connected to the wider system. This is a systems focussed session highlighting what is working across youth justice, exploitation and county lines responses and shares a vision of a reimagined system.	Naomi McGrath, Catch22 Annmarie Lewis, Barrow Cadbury Trust Johnny Bolderson, Catch22

Time	Location	Event	Speakers
11:55 - 12:40 Breakout sessions  45 min Seminars	Garret Anderson Room (floor 1)	<b>Beyond Delivery: Voluntary Sector Organisations as System Leaders</b> This session explored how frontline experience within the criminal justice system can be translated into structured, evidence-informed training. Using Catch22's work as a case study, it showed how third-sector organisations use proximity to practice to identify emerging issues, develop practical learning, and support improved outcomes across the Criminal Justice System. With focus throughout on relevance, credibility, and impact in real-world settings. The session will include a particular focus on Catch22's work supporting care experienced young people & building links between Justice & leaving care professionals.	Hannah McCowen, Catch22 Hannah Bignall, Catch22
	Ashley Cooper Room (lower ground floor)	<b>What does effective resettlement require in 2026 and beyond?</b> A cross-sector workshop examining what resettlement genuinely requires – housing, employment, community integration – and how joined-up commissioning and collaboration between probation, VCSE partners, employers and local authorities can work together to deliver it.	Alex Henson, Catch22 Rik Willis, Offploy Ruth Bloomfield, MOPAC Ruth Legge, St Mungos Shiyamali Anka, St Mungos
	Parker Morris Hall (floor 1)	<b>AI: From Hype to Adoption</b> In an increasingly stretched Criminal Justice System, it's essential that we consider new ways of working to make our services more efficient. Many of the answers lie within technology and AI. But all too often, we hear about incredible new tech innovation that fails to land. This session focuses on why that is, and what can we do to allay fears and break down barriers so that effective and responsible solutions can be adopted and given the chance to thrive.	Paul Kiggell, Catch22 Dave Hinton, GoodTech Ventures Titi Solarin, Tailored Futures CIC, Gen Glaister, The Hive Korrie Stanley, Cabinet Office Andrew Wright, Salesforce
12:40 - 13:30	Parker Morris Hall / Garret Anderson Room (floor 1)	<b>Lunch and marketplace</b> (Lunch served in the Parker Morris Hall, marketplace will take place in the Garret Anderson Room.	
13:35 - 14:20 Panel Discussion	Parker Morris Hall (floor 1)	<b>Justice Delayed, Justice Denied: Unpacking Challenges and Solutions</b> This panel discussion brings together experts and advocates to examine the impact of court delays and systemic barriers within the criminal justice system. Panelists will share insights from their diverse perspectives, exploring how these challenges affect victims, offenders, and professionals alike, and propose actionable steps for reform. Attendees will gain a deeper understanding of the urgent issues facing courts today and the collaborative efforts needed to create lasting change.	Emma Jones, Catch22 Dali Kaur, Advance - Natalie Querioz, West Mids OPCC Graham Ritchie, CPS Ron Burke, HMP Wandsworth Penelope Gibbs, Transform Justice
14:20 - 14:30	<b>Tea and coffee served</b>		
14:30 - 15:15	Parker Morris Hall (floor 1)	<b>Theatre Project 2025: The Bench, a creative investment</b> Join Maria, Nic and the cast of The Bench for a short performance and Q&A. Rooted in storytelling and embodiment The Bench explores how theatre can hold memory, create space for healing and transform how stories are told and heard – reflecting on creativity as both artistic practice and a powerful intervention within justice and support services.	Maria Strong, Catch22 Nicole DeBarra, Catch22 Stuart
15:15	Parker Morris Hall (floor 1)	<b>Closing Address and thanks</b>	Naomi Hulston, Catch22
15:30 - 16:00	<b>Networking, thank you for participating – please return your lanyard to a Catch22 staff member!</b>		

# SPEAKERS



**ALEX HENSON**

Alex Henson is an Assistant Director at Catch22 with more than 20 years' experience across criminal justice, resettlement and community services. She focuses on operational delivery and improving outcomes through evidence based practice and strong partnerships. Alex is motivated by practical change – working with colleagues and communities to make services safer, simpler and more effective.



**ANDREW WRIGHT**

Andrew Wright is Account Director for Justice at Salesforce, working with criminal justice organisations to harness technology and data to improve outcomes. He brings a private sector perspective on how digital innovation can support a more efficient and effective justice system.



**ANDY CANNIFORD**

Andy oversees Catch22's Business Development, Partnerships, Evidence and Insight, Communication and External Affairs functions. With over 10 years in the charitable sector, Andy has a strong track record of developing and implementing strategies for sustainable growth. Prior to joining Catch22, he was Commercial Director at Shaw Trust where he oversaw significant growth, robust commercial principles, and the development of innovative operating models to meet the changing need of people and place. Andy believes positive impact is best achieved through partnership and has a wide range of experience in developing organisational strategies for engagement and relationship building with stakeholders, commissioners and third sector organisations alike.



**ANNMARIE LEWIS OBE**

Annmarie Lewis OBE is Head of Criminal Justice, with 30 years' experience in youth, racial and criminal justice reform. At HMPPS she was National Culture Lead, improving institutional culture and supporting national reform. She has held leadership roles with the Youth Justice Board and HMPPS Youth Custody Service, and founded Just Leaders Ltd to advance justice centred leadership and culture change.

# SPEAKERS



## CARL CORBIN

Carl Corbin is Codirector at InHouse Records, a label born in prison and built on possibility. He discovered music while inside and now uses it as a route to learning, mentoring and positive change. Carl supports others to turn lived experience into agency and new beginnings, using creativity to open doors.



## DALI KAUR

Dali Kaur has over 15 years' experience across youth and criminal justice. Since 2024 she has been Director of Criminal Justice and Young Women and Girls' Services at Advance, overseeing specialist support for women in prison, on probation and in the community. She has mobilised flagship services and is committed to amplifying young women's voices.



## DAVID HINTON

David Hinton leads the strategy and delivery of venture led innovation programmes at Catch22, helping teams design, test and scale approaches that improve public services. An entrepreneur and business consultant, he specialises in social enterprise and purpose led business, with experience across employment, skills and careers. He is driven by turning promising ideas into practical impact.



## ED LANG

Ed Lang is Head of Partnerships at the Social Value Portal, where he works with organisations to design and embed effective social value strategies within public sector commissioning and procurement. With a background spanning strategy, policy and consulting, he brings practical expertise in how voluntary and community sector organisations can evidence their contribution and strengthen their role as delivery partners.

# SPEAKERS



## ELIZABETH BOOKER

Elizabeth Booker is Director of Communities at Catch22, leading a directorate that includes Community Links, the East London charity with a 50-year legacy of empowering communities. Her work focuses on building belonging, safety and self-determination, and she champions sustainable, trust-based funding. A trustee of two grant-makers, she brings experience from local government and is committed to shifting power in philanthropy.



## EMMA JONES

Emma Jones is an Assistant Director at Catch22, providing strategic leadership across three of the organisation's five Victim Services: Hertfordshire, Leicestershire, and Greater Manchester. Catch22 also delivers victim support services in London and Norfolk & Suffolk. With more than a decade of experience in victim care, Emma focuses on service quality, innovation, and ensuring support remains person-centred and trauma-informed. She also serves as a trustee of WhyMe?, championing wider access to restorative justice.



## GEN GLAISTER

Gen Glaister set up The Hive after ten years across the justice sector – as a prison officer, charity leader, policy contributor and author of *The Prison Officer* (Penguin, 2024). The Hive helps prison staff share quick fixes, innovative projects and problem solve together, building a live bank of what works. Gen is committed to improvement led by frontline insight.



## GRAHAM RITCHIE

Graham Ritchie joined the Crown Prosecution Service in 2017 and is Deputy Director of Policy, leading on Violence Against Women and Girls, victims, defendants, and inclusion and community engagement. He works with criminal justice and third sector partners to develop and implement policy across the CPS and wider system. Previously, he was Head of Policy at the Children's Commissioner for England.

# SPEAKERS



**HANNAH BIGNELL**

Hannah Bignall is Training Lead in Catch22's Training and Consultancy Service, developing specialist training and resources on gangs and violence reduction, informed by work across community, custodial and healthcare settings. Her work draws on frontline practice, emerging trends and research, underpinned by trauma-informed approaches, safeguarding and health and safety. She is passionate about turning evidence into practical learning.



**HANNAH McCOWEN**

Hannah McCowen is Manager of Catch22's National Leaving Care Benchmarking Forum, supporting local authorities to share best practice and improve services for care experienced young people. She leads events for professionals and young people, works with the Department for Education and Ofsted, and champions youth voice in service improvement. Hannah is passionate about smoother transitions into adulthood.



**JASON TURNER**

Jason Turner began his career as a sessional worker on Community Links' Street Sports programme, where he found that sport was the tool but relationships were what mattered. Now managing programmes across youth and employability, he brings both frontline and strategic experience to the conference — and a long-held belief that those closest to young people must have a greater voice in where resources go.



**JOE RABY**

Joe Raby has worked at Catch22 for nine years, delivering and leading justice services with a national footprint. He began in victim services and now focuses on prison-based interventions and violence reduction. Joe holds an MSc in Criminology and is committed to improving outcomes through collaborative, evidence-informed practice.

# SPEAKERS



## JOHNNY BOLDESON

Johnny Bolderson is Senior Service Manager for Catch22's County Lines Victim Support Service, supporting under-25s exploited through county lines across England. He brings 10 years' experience designing behaviour change programmes and mobilising victim and complex needs services, plus 11 years as a prison officer. Johnny's focus is trauma-informed support that helps young people feel safe and thrive.



## JUDAH ARMANI

Judah Armani is an award-winning designer, writer and educator who connects creativity with social change. Over 25 years he has brought design into prisons, probation and communities, founding InHouse Records and cocreating projects including Crossbar and Aux Magazine. He leads the Social Impact Studio at the Royal College of Art, with a practice rooted in care and justice.



## KORRIE STANLEY

Korrie Stanley is a Senior Data Scientist at the Cabinet Office, where he leads development of cross-government products and technological solutions at the highest levels of government. A multi-disciplinary innovator with expertise spanning data science, AI and analysis, he is passionate about using technology as a tool for social change – bringing a perspective to the conference that bridges government, data and the people technology should ultimately serve.



## LAUREN BRYAN

Lauren Bryan is Founder's Associate for Projects and Partnerships at Transform Your Training. She is also a Global Freedom Fellow and consultant, working within an international network of people with lived experience supporting system change through consultancy, training and leadership. Lauren brings her lived experience of the criminal justice system into partnerships and training, creating meaningful opportunities for others to lead and influence change.

# SPEAKERS



## MARIA STRONG

Maria Strong is the Interventions Manager at Catch22, overseeing innovative approaches to support people impacted by the justice system. Alongside her professional practice, Maria has a strong personal interest in creative intervention and healing through the arts, championing the use of creativity to foster connection, resilience, and meaningful change within justice settings.



## MARTIN JONES

Martin Jones CBE has been HM Chief Inspector of Probation since March 2024, leading the independent inspectorate that scrutinises the quality and effectiveness of probation and youth justice services across England and Wales. Before joining the Inspectorate, Martin spent nine years as Chief Executive of the Parole Board, where he was awarded a CBE for services to victims, transparency and diversity. He previously served as Deputy Director for Sentencing Policy and as Head of Crime for HM Courts & Tribunals Service. With over three decades in justice policy and public service leadership, Martin brings perspective across courts, sentencing, parole and probation. At the Catch22 Justice Conference, he will reflect on the current reform agenda, and the voluntary sector's critical role.



## MATT RANDLE

Matt is an experienced senior leader with extensive knowledge of the Criminal Justice system. Over the past 12 years, he has worked for Catch22, starting in frontline roles, progressing to operational management, and ultimately achieving a leadership position as Justice Director. In this capacity, Matt oversees the operational delivery of 22 services, which consist of approximately 340 staff members and support over 60,000 service users annually. These services cover both victim support and offender rehabilitation in custodial and community settings. Matt has a particular interest in service design, aiming to ensure that innovative solutions provide effective, tangible, evidence-based, and high-quality services. He is dedicated to human-centric support that addresses criminogenic needs and facilitates victim recovery. Matt believes that addressing both aspects is essential to reducing the impact of crime on society.



## MEGAN PENDERGAST

Megan joined Catch22 four years ago as a Project Worker and progressed to Senior Operations Manager. Megan has worked across contracts including Personal Wellbeing and the Foreign National Service, and is committed to delivering impactful services that improve outcomes for the people and communities Catch22 supports.

# SPEAKERS



**MELISSA MILNER**

Melissa leads the communications and partnerships functions at Catch22 – a charity and social business that aims to build aspiration and resilience in people and communities. She has oversight of Catch22’s external affairs activity, including policy and influencing, across all Catch22 hubs; justice and education, young people, families and communities and employability and skills. She also leads on Catch22’s partnerships work, in particular working with corporate partners to build impactful programmes to help those facing disadvantage. Previously, Melissa was Head of External Affairs at the Royal College of Paediatrics and Child Health, and before that she worked for a communications agency.



**MOLLIE GREEN**

Mollie Green heads the Mitie Foundation, Mitie’s independent charity focused on breaking down barriers to employment for disadvantaged groups. Under her leadership, the Foundation’s Ready2Work programme has helped hundreds of people from underrepresented groups – including those with experience of the criminal justice system – enter the workforce, contributing to Mitie’s wider social value mission.



**NAOMI HULSTON**

Naomi is CEO of Catch22, leading the team of 1,500 staff and volunteers to support 160,000 people nationally every year. Naomi has more than 15 years’ experience in strategic and operational roles in the public and private sectors. She has been with Catch22 for over 20 years, and has held 14 different positions in that time, progressing from a volunteer to Chief Operating Officer in 2017. Prior to joining Catch22, Naomi worked on projects delivering and managing youth work, early intervention and prevention services for young people at risk of social exclusion. Naomi is a Board Member of London Sport and part of the Youth Endowment Fund’s Governing Committee.



**NAOMI MCGRATH**

Naomi McGrath is an Assistant Director in Justice at Catch22, overseeing a based justice portfolio of London services. She has been with Catch22 for five years and has 12 years’ experience across the criminal justice sector, including roles in HMPPS in custodial and community settings. Naomi is passionate about co-creating high quality, innovative services and supporting colleagues to grow and lead.

# SPEAKERS



## NATALIE QUEIROZ MBE

Natalie Queiroz MBE is Victims' Advocate to the West Midlands Police and Crime Commissioner, holding partners to account on victims' rights and the Victims' Code. She founded a social enterprise focused on preventing youth violence and has worked in prisons across the estate. Awarded an MBE in 2022, she is committed to keeping victims at the centre.



## NIC DE BARRA

Nic De Barra is a Team Leader within Catch22's Justice services. As an applied theatre facilitator specialising in Experts by Experience and lived experience voice, Nic champions the use of storytelling, performance, and collaborative practice to humanise the justice system, challenge dominant narratives, and shift power back to those most impacted. Nic's work blends personal insight with professional practice to create meaningful, participatory change.



## PAUL KIGGELL

Paul is Justice Solutions Director at Catch22, working across the organisation to strengthen the quality of delivery and connect it with business development. Paul has over 20 years' experience in criminal justice, starting in youth justice, and then joining Catch22 to launch and lead Victims Services. He later helped roll out Commissioned Rehabilitative Services and led Personal Wellbeing contracts. An MA-qualified social worker, he champions empowering, non-judgemental practice as Justice Safeguarding Lead and Chair of Catch22's EDI Forum.



## PENELOPE GIBBS

Penelope Gibbs founded Transform Justice in 2012 after a career in media and the voluntary sector. At the Prison Reform Trust she ran the Out of Trouble campaign to reduce child and youth imprisonment. She has also served as a magistrate. Penelope is motivated by practical, evidence led reform that improves fairness and outcomes.

# SPEAKERS



**RIK WILLS**

Rik is Offploy's Training and Advocacy Manager and a specialist in disclosure law and rehabilitation. After a long career in the RAF, he now advises employers on how to hire people with convictions safely and fairly, and delivers disclosure training to frontline advisers. Rik's focus is making routes into work clearer – so past mistakes don't become lifelong barriers.



**RONALD BURKE**

Ronald Burke is Head of Reducing Reoffending at HMP Wandsworth, leading services that support people from arrival through to release – especially those on remand or leaving at short notice. He brings together education, employment, accommodation, health, substance misuse and family support, working closely with probation, local authorities and voluntary partners to strengthen continuity after release.



**RUTH BLOOMFIELD**

Ruth Bloomfield leads the Criminal Justice Team at the Mayor's Office for Policing and Crime (MOPAC), overseeing policy, commissioning and partnerships across London's criminal justice system. Her work focuses on tackling system challenges and developing services that better support people in contact with the CJS. Ruth is driven by collaboration that turns strategy into practical change.



**RUTH LEGGE**

Ruth Legge is Head of Criminal Justice Services at St Mungo's, leading specialist support for people experiencing, or at risk of, homelessness within the criminal justice system. She oversees recommissioning, partnership development and the growth of innovative models that join up housing and justice services. Ruth is committed to practical solutions that improve stability, safety and long-term outcomes.

# SPEAKERS



## SARAH HOME

Sarah Home is Manager at Willowdene Farm, a residential rehabilitation centre in Shropshire supporting men who have experienced drug addiction and substance misuse. Established in 1988, Willowdene operates on the belief that building meaningful relationships and structured activity are key to breaking cycles of offending – making it a distinctive voluntary sector voice on resettlement and rehabilitation.



## SHIYAMALI ANKAH

Shiyamali Anka is a Service Development Manager at St Mungo's, the homelessness charity working to support people off the streets and rebuild their lives. Her work sits at the intersection of housing and criminal justice – two of the most critical factors in effective resettlement and reducing reoffending.



## STEPHANIE CAVACO COX

Stephanie Cavaco Cox is an Assistant Director at Catch22 with 9 years' experience in Justice services, currently overseeing London Commissioned Rehabilitative Services. With a background in Forensic Psychology and experience in mental health and victim services. Stephanie leads on Catch22's Experts by Experience strategy, ensuring that lived experience is embedded at the heart of service design and delivery. She is passionate about co-production, driving meaningful involvement and amplifying the voices of those with lived experience to improve outcomes and influence system change.



## STEPHANIE ROBERTS-BIBBY

Stephanie Roberts-Bibby is Chief Executive of the Youth Justice Board (YJB), the body overseeing the youth justice system in England and Wales. She began as a prison officer at Feltham Young Offenders Institution and spent over two decades as a prison governor, including at Winchester Prison, before joining the YJB as Chief Operating Officer and later becoming Chief Executive. An inclusive, collaborative leader, she has focused on getting closer to frontline delivery, strengthening evidence – particularly on racial disparity – and championing a Child First approach. She will share her perspective on progress, pressure points and how the voluntary sector can work with statutory partners.

# SPEAKERS



## STEWART HOLDSWORTH

Stewart Holdsworth is Director of Business Development at Catch22, leading the development and delivery of the organisation's public sector growth strategy. He has 15 years' experience building collaborative partnerships across the not-for-profit, private and higher education sectors in the UK and Europe, and previously designed and commissioned services at the Yorkshire and Humber Regional Development Agency. Stewart is motivated by partnerships that deliver practical, lasting impact.



## STUART FIRTH

Stuart Firth began his career with HMPPS in 2008 as a prison officer and progressed to Head of Function with a specialist focus on safer custody. In December 2024 he joined HMP Wandsworth as Head of Safety. Working with partners including Catch22, Stuart focuses on steady, evidence led improvements that make the prison safer for everyone.



## THOMAS HORTON

Thomas Horton is Head of Community Justice at His Majesty's Prison and Probation Service, where he leads on policy and delivery across community justice services in England and Wales. He brings a statutory perspective to the conference, with insight into how HMPPS is responding to the current pressures facing probation and the wider justice system.



## TITI SOLARIN

Titi Solarin is Founder of Tailored Futures CIC, providing reintegration support for people with lived experience of the criminal justice system. With over 10 years' experience across probation and frontline services, she specialises in supporting people with complex needs. She also created ReintegrateME, connecting inclusive employers with talent from the CJS. Titi is driven by dignity, opportunity and sustainable employment.

# SPEAKERS



**DR TOM DAVIES**

Tom has worked at the Mayor of London's Violence Reduction Unit since 2021, where he is currently Head of Research, Monitoring, Evaluation and Learning. Prior to this he spent nine years at the Evidence & Insight unit within the Mayor's Office for Policing And Crime. An honorary fellow of UCL's Institute for Global City Policing, Tom has two decades of professional and academic experience within the criminal justice and violence prevention fields, having previously worked in a variety of analytical roles within the Metropolitan Police Service. Tom holds a PhD in Criminology and Socio-Legal Studies from the University of Essex.



**TOM DODSWORTH**

Tom Dodsworth is a Policy and Commissioning Manager in the Criminal Justice Team at the Mayor's Office for Policing and Crime (MOPAC). Since 2017 he has led commissioning across integrated offender management, GPS tagging and violence reduction in prison and the community, including services for women and young adults. He helped develop the London Prison Violence Reduction Strategy and supports delivery with prison leaders.